



*Pastor's Message*

I'm looking out the window and the snow is falling in the tiniest of flakes and it is COLD. I checked and the temperature is 2 degrees above zero with a slight breeze. The snow crunches under each footstep with the reminder that not only are you walking on snow, it is FREEZING COLD! Soon it will be dark because of the short daylight hours during this time of the year. With the falling of the sun over the horizon, if you could see it, the temperature will fall with it. COLD! And you know what, I LOVE IT!

I know, I know, the staff have all reminded me of my insanity when I proclaimed my joy in this wintry, frigid setting. But, I'm telling you the truth. I LOVE IT!

There's something about the frigid air that demands that I move, get going and live. The cold, even if it is experienced through shivering, will not let me sit still, even if I try. And yet, I find myself with the slightest of smiles on my lips, gazing out the window, reflecting on life, in the midst of this desolate, frigid, and snowy landscape that seems to hide any hope of life.

Multiple "v's" of geese are flying low over the church with loud acclamations of...LIFE. It's freezing, snowy, miserable outside and yet, life is flying overhead. What is that all about? Don't they know it's cold?

In the last two days, I've been reminded of our mortality with the news of 7 deaths of people that were cherished and loved companions in life for their family and friends. This news brings with it a different kind of cold. This is a cold that causes me to tremble inside with grief and sadness. I'm reminded of the jobless, sick, lonely, homeless and the fearful sisters and brothers in Christ that fill our church's prayer lists. With it comes a crunch in my life that reminds me of the hurting and biting cold of life all around and within us.

And yet, life is proclaimed! Life is proclaimed through expectant parents and grandparents. Life is proclaimed through each breath that billows from my lungs into the freezing air. Life is proclaimed with each "TICK" of my heart. Life is proclaimed through the gathering of disciples at worship, Bible study, soup kitchens, food pantries and sidewalks where neighbors shovel a little of their neighbors walk. Life is proclaimed with a smile from a spouse...just because.

Oh, it's still very much cold outside, in many different ways. And yet...I'm here to tell you that life is here also, has been and always will be in the coming our God with us, Emmanuel, Jesus Christ. The life that Jesus brings is brought to us right smack dab in the middle of our desolate, freezing and hurting lives. And that is why I am filled with joy today. Jesus brings me and all of us the life that no amount of snow, death, illness, frigid temperatures and darkness can ever take away.

This Christmas, I pray that the life of Jesus will shine in your life in those frigid corners and those dark depths of your soul and bring you life. TRUE LIFE worth celebrating and living forever more.

**God's Grace,**

**Michael**



# Education, Youth & Family

## Adult Education

### SUNDAY Mornings

9:30am Bell Choir Room

December 20 – January 3

No class

### 2<sup>nd</sup> & 4<sup>th</sup> MONDAY of each month

**WEBS - Women's Evening Bible Study**  
Jan. 11 & 25 @7 p.m Fellowship Hall

#### "Women of the Old Testament"

Starting January 11, with Eve, we will study some of the brave and remarkable women of the Old Testament. In these exciting and fascinating stories we will learn how, in spite of limitations and difficult circumstances, these women's courage and faith in God helped them become key players in the events of their world.

Come and join us for discussion, fellowship, and refreshments!

Contact person: Pat Mohrbacher

### 3<sup>rd</sup> TUESDAY of each month

**Women's Morning Bible Study**  
(formerly WELCA)

January 19<sup>th</sup> 9:30am Fellowship Hall

**Topic:** Romans 8 *More about Paul's Themes*

**Study Leader:** Pat Mohrbacher

**Hostess:** Betty Morris

**All are Welcome!**

Call Roberta Laursen for information.

**Holy Shepherd Book Club**  
7:00pm Fellowship Hall

**Nineteen Minutes** by Jodi Picoult

*Story takes place in a New Hampshire High School where 17 year old Peter Houghton commits an act of violence that will forever change many lives.*

*A riveting and thought provoking novel.*

*Join us for a lively discussion.*

### WEDNESDAY Evenings

**Wednesday Night Life Adult Classes**  
6:30 - 7:30pm Library

Videos and discussion of Faith Issues

January 13 – Budget Conversation (FH)

No class on December 23<sup>rd</sup> & 30<sup>th</sup>

### THURSDAY Morning

**Lectionary Bible Study**

8:30 – 10:00am

Multi-purpose Room

Leaders: Pastors Rick & Michael

No class on December 24<sup>th</sup> & 31<sup>st</sup>

### SATURDAY Morning

**Men's Bible Study & Breakfast**  
Saturdays, 8:00am Fellowship Hall

Leader: Dennis Jacobson

No Class December 26<sup>th</sup>

## YOUTH CALENDAR



### SR. HIGH YOUTH GROUP

**Devotions, Fellowship, Service Work**

*Take a break from your studies to continue to grow in faith as we CONNECT with God and one another.*

**Sunday Nights: 6:00 -8:30pm**

Youth Group will not meet Dec. 27<sup>th</sup> or Jan 3<sup>rd</sup>.

### Jr. High Youth Gathering

January 15 - 17, 2010

**Crowne Plaza Hotel, Colorado Springs**

This year's theme, "**ONE**", will include Large Group sessions, workshops, service work, worship, Bible studies and Fellowship!

**Youth attending:** Leah TeKrony, Marie Gillcrist, Clarissa Anderson, Leah TeKrony, Megan Garcia, Trevor Weddell, Kyle Grimm, Adam Lundy, Brady Gabbert, Mitchell Row, Andrew Schneider.

**Adult leaders:** Ed Grimm, Darrell Weddell, Annie Schneider & Karen Novess.

*Please keep them in your prayers as they continue to grow in their faith at this wonderful and faith-changing event*



Annual Meeting

### "Youth Deli"

**Sub Sandwiches**

January 24, 2010

Purchase a meal, prepared by our youth & Council Members to enjoy during the Annual Meeting, January 24<sup>th</sup>, following the late service (11:45)

**Meal:** Your choice of sandwich:

*Turkey, Ham or Vegetarian*

Chili, Chips, Pickle & Beverage

**Cost: \$5.00**

We would greatly appreciate orders in advance, Extra sandwiches for the day of the event.

**Orders will be taken January 3<sup>rd</sup> – 20<sup>th</sup> in the fellowship hall.**

*All proceeds go to support the youth at Holy Shepherd Lutheran Church. Thank you!*

# Education, Youth & Family



## Youth Fundraiser Homemade Baked Goods

**December 20<sup>th</sup>**  
between services in the Fellowship Hall

On the 3<sup>rd</sup> Sunday of each month, beginning Dec. 20<sup>th</sup>, the Jr. & Sr. High youth will be offering homemade baked goods for a donation to the Youth Fund. Many items will be available – cookies, cakes, breads etc.

**All baked goods will be lovingly prepared by the youth and their families.**

The money donated will help cover cost for Camps, Gatherings and Mission Trips. Each year approximately \$5 – 6,000 is needed. Your generous support for the youth will be greatly appreciated.

### Many Thanks

to **Bob Lloyd** for making the wonderful Nativity sets for the 1<sup>st</sup> – 6<sup>th</sup> grade CONNECT classes. They are beautiful and will be a cherished keepsake for their entire lives! During the season of Advent the children painted a part of the Nativity each week, learning more about Jesus, Mary & Joseph. The finished Nativity sets will be displayed at the 3:00pm Christmas Eve service.



## Wednesday Night Life

*Growing in God's Family*

**5:45– 9:00pm**

WNL is a midweek gathering that will strengthen your body and spirit with food, fellowship, education and song. **Everyone is welcome!**

**No WNL December 23<sup>rd</sup> & 30<sup>th</sup>.**

5:50 – 6:30	Dinner
6:00 – 7:00	Praise Team Rehearsal
6:20 – 7:20	Prime Time Choir
6:30 – 7:30	“Movie Nights” Age 3 – 6 <sup>th</sup> Grade
6:30 – 7:00	Kids of the Kingdom Choir Age 3 – 2 <sup>nd</sup> Grade
7:00 – 7:30	Kids For Christ 3 <sup>rd</sup> – 6 <sup>th</sup> Grade
6:30 – 7:30	Handbell Choir
6:30 – 7:45	Adult Study
7:30 – 9:00	Confirmation
	Chancel Choir



**Jenny's Diner**

<b>January 6</b> Baked Ziti Dinner Salad, Garlic Bread Brownies	<b>January 13</b> Chicken Enchilada Ole' Salad, Corn Bread Fruit, Root Beer Floats
<b>January 20</b> Hamburger Noodle Hot Dish Green Beans, Fruit Taffy Apple Pizza	

**Just for KIDS**

**Make a joyful noise**

People often gather with noisemakers to celebrate the promise of a new year. Be thankful and joyful for the many blessings in your life.

Using the musical note code, write the words of Psalm 100:2, (NIV) in the correct order below.

CODE: before come gladness him joyful Lord songs the with Worship

\*\*\*\*\*

the \_\_\_\_\_ ;

Answer: Worship the Lord with gladness; come before him with joyful songs.

# What is Your Ideal Church?



Let's dream for a few minutes. What is your ideal church? What are its most important characteristics? What programs does it include? How many types of worship services are available? Is it a service oriented church? The Spiritual Gifts team has been working toward creating what we believe to be a church that God wants us to be. And what would that church look like? It would be:

**A place where everyone feels valuable**

**A place where everyone is valued**

**A place where everyone is living out what God intended them to be**



## **How are we trying to create that type of church?**

We believe that helping people discover and deploy their gifts, skills and passions, Holy Shepherd will become this type of church. Members will feel that their ideas and efforts are important and when they are serving in areas based on their gifts, skills and passions, they will be fed and this will lead to each person developing a more passionate spirituality and a desire to help others discover that same desire to be involved in spreading the Good News, inside and outside the church.

To date we have hosted seven workshops attended by over fifty people. Our interviewers have visited with thirty-seven members about the results of their surveys, their skills and the types of service they might be interested in. Through the interviews the members have been able to take time to focus on why they serve in the church, whether it fits with their gifts and passions, how it affects them, and they have learned more about all the opportunities available to them that might match their interests. New members are also interviewed and contacts made that match their gifts and interests.

## **Success Stories**

Many of the people we have interviewed so far are already active in the church or community, but they have still been impressed by how the spiritual gifts process has given them the opportunity to determine whether they are doing the most and receiving the most from their service. Even when they have decided to remain in their current ministry positions, they have expressed thanks for the affirmation of that and realized what and why they are there.

Many new members have been assisted by the Spiritual Gifts process. We gather information from their interviews and help them explore possibilities that best fit their gifts, time and skills. Recently we heard that a number of assisting ministers had stepped down, and looking back on information about a recent new member, realized that she might enjoy that opportunity. We helped make the connection to the assisting minister coordinator and she will be joining that group.

Another member through his interview had indicated interest in possibly becoming involved in visitation and serving home communion to the homebound. He was connected with the pastors and began this ministry when his time commitments permitted, and this ministry has been a blessing to him as much as to those he is serving.

The Spiritual Gifts ministry began its efforts to deliver the message of ministry through gift identification by presenting a workshop to the council representatives and other leaders of groups in the church. Their participation and understanding of this concept is crucial to the success of this ministry. Recently one of our members was asked to assist with a three week session of Connect (Sunday School). Lisa Grimm used her knowledge of this person's past role with children's education to consider his interest in this ministry. He was overjoyed at the request and is looking forward to his participation.

## **What's Next**

The Spiritual Gifts team continues to refine its process. We will continue to offer workshops and visit with new members, but we will also be meeting with small groups to help more people understand this concept. All are invited to visit with a team member at any time as the success of this ministry relies on the gathering as much information as possible about all of our members, so correct matches can be made when it works for all involved.

It is important for all to know that we believe that if you are in the place where God intended you to be, positive faith development will happen, for you as well as for those you serve. We must move away from people filling positions in church and in the community because "someone" has to do it, to people taking on roles that feed them and create an even greater passion and faith than they had before. We should also stress that we do not believe your involvement in an activity should be based solely on your gifts. Your gifts, skills, interests and time availability are all used (through the interview process) to help you make the best match possible. **Our purpose is not to push anyone into a ministry, but instead to give everyone a better opportunity to pursue service that makes them the disciple God wants them to be.** Anyone contacted about an opportunity or who has reached a point in a ministry position where it no longer fits them well, should know and feel comfortable declining the invitation to start a new ministry or continue in one that is no longer feeding them.

Please talk to a team member today.



**Spiritual Gifts Ministry Team:**  
**Sue Keirnes, Emilee Johnson,**  
**Ed & Dianne Schulte, Pastor Michael TeKrony**



- *Budget Hearings*
- *Annual Meeting*
- *Luncheon Reservations*
- *Annual Reports*

**ATTENTION ALL CONGREGATION MEMBERS**

Now is your chance to provide your input regarding the annual budget of Holy Shepherd for 2010, by attending any one of the Budget Hearings listed below, all of which will occur prior to the Annual Meeting of the Congregation. Please plan on attending.

**Budget Hearings –**

Wednesday, January 13, 6:30 pm (FH)  
 Saturday January 16, 6:30 pm (FH)  
 Sunday, January 17, 9:30 am (FH)



**Annual Meeting –**  
 January 24, 2010 (FH)  
 Lunch @ 11:45 AM  
 Meeting begins @ 12:00 Noon

**ATTENTION ALL COUNCIL MEMBERS and OTHERS SUBMITTING REPORTS FOR THE HOLY SHEPHERD ANNUAL REPORT**

Your Annual Reports are **due in the Church Office No Later Than Monday, January 4<sup>th</sup>** to guarantee publication in the 2009 Annual Report to the Congregation - no guarantee of publication if the reports are late.

**HSLC Church Council Members 2009**

**Who's New, Who's Moved, Who Do We Still Need?!**

- President, Lynne Price
- Vice President, Del Holz
- Secretary, Gaylene Szaltzer
- Treasurer, Sue Keirnes
- Congregational Life, Barbara Wolter
- Education, Lisa Grimm
- Evangelism, Bob Morse
- Fellowship, Shanda DeAngelis
- Finance, Gerald Scholten
- Missions, Andrea Love
- Planning & Staffing, Vacant
- Property, Sherman Papke
- Stewardship, Vacant
- Worship & Music, Diane Klinkerfues



**PRIME TIME NEWS 55+**

We had a wonderful afternoon at the Heritage Square Music Hall recently. The brunch was so good and the show was delightful! It was a great time of fun and fellowship and a chance to get acquainted with some new folks who joined us on this occasion!!

On Saturday, Dec. 5<sup>th</sup>, we had such a large turnout for our 18<sup>th</sup> Christmas party and White Elephant gift exchange! Yes, it was begun in Dec. 1992. We thank you PRIME TIMERS for your support and participation. We welcomed guests and new members and had such fun together! Thanks to the PRIME TIME CHOIR for singing in worship prior to the party. And yes, that bowling ball showed up once again!

You will want to check out the photos of these events on the PRIME TIMERS bulletin board and also note the recent CONSUMER ALERT from the District Attorney's office cautioning us again when shopping during this busy time.

**SLOW ME DOWN, LORD**

Slow me down, Lord! Ease the pounding of my heart by the quieting of my mind. Steady my hurried pace with a vision of Your eternal purpose.

Give me, amidst the confusion of my day, the calmness of the everlasting hills. Break the tensions of my nerves with the soothing music of the singing streams that live in my memory.

Help me to know the magical restoring power of sleep. Teach me the art of taking minute vacations by slowing down to look at a flower, to chat with a friend, to smile at a child, or to read Your book.

Remind me each day that the race is not always to the swift; that there is more to life than increasing its speed. Let me look upward into the branches of the towering oak and know that it grew great and strong because it grew slowly and well.

Slow me down, Lord, and inspire me to send my roots deep into the soil of Your love that I may grow into what you want for me in Christ. Amen.

*O. L. Crain*

**MERRY CHRISTMAS and GOD'S BLESSINGS**



*VNA Senior Wellness Clinic*  
**Upcoming 2009 Dates: 4th Wednesdays, December 23**  
**9 am – 12 noon, Library**  
**Open to members, friends, neighbors**

An RN will be available to trim toenails, check blood pressure and pulse, review medications and answer questions. Charge for nailcare: \$23.00. Appointments: 303-698-6496. Kaiser clients needing nailcare call for pre-approval.

**Hello and Happy New Year. I hope you have a wonderful & meaningful Holiday season and are ready for the New Year. With that in mind, the New Year, I thought I would pass on some Healthy Living Guidelines to begin the New Year with. Please enjoy these suggestions and use them to help you have a Healthy 2010.**

**Warm Regards,  
~Barb Suder, Parish Nurse~  
303-233-2740**

**Healthy Living Guidelines**  
by *Francie M. Berg*

**ENJOY LIVING ACTIVELY**

- Be active your way, every day
- Move for the sheer joy and power of it; moving feels good
- Celebrate activity as a natural part of your life, for good times spent with nature, family and friends
- Your body regulates better with daily activity — hunger and fullness send clear signals
- Enjoy the benefits — improve health; increase energy, strength, endurance, bone mass and resistance to illness; sleep better; relieve stress
- Take time to care for yourself — add years to your life and life to your years
- **Fitness** not weight is the key to longevity
- Be creative — enjoy movement through the day
- Share the benefits; share the fun!

**ENJOY EATING WELL**

- Take pleasure in eating; think of food as a friend — taste, savor, enjoy, celebrate
- Normalize eating with a stable, diet-free lifestyle
- Eat at regular times, typically three meals and one or two snacks to satisfy hunger
- Listen to your body — tune in to inner signals of hunger and fullness
- Meet your body's nutrient and energy needs; enjoy all five food groups — grains, fruits, vegetables, meat and alternates, milk and dairy
- Enjoy variety; learn to like new foods
- Tailor your taste toward foods moderate in fat, sugars, salt; however, all foods can fit
- Enjoy home cooking and meals with family and friends

**RESPECT YOURSELF AND OTHERS**

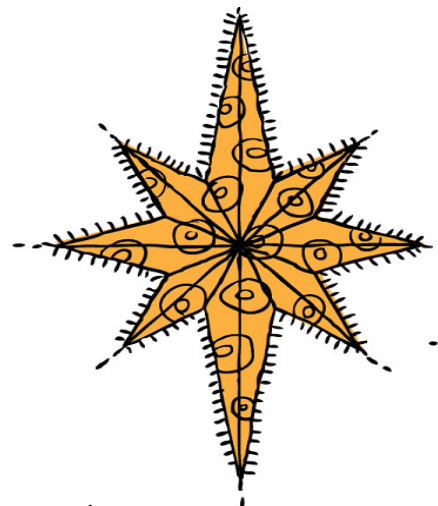
**\*\*Celebrate and enjoy your unique self, relax and relieve stress in your life \*\*Take time for yourself every day. \*\*Identify and build on your strengths, talents, special traits and interests. \*\*Make peace with your genetic blueprint. \*\*Accept your appearance, size and shape! \*\*Like yourself and others regardless of what's not perfect. \*\*Think critically of media messages that portray unrealistic standards or suggest happiness is based on appearance!**

Celebrate diversity!

Recognize that size prejudice hurts us all -- Beauty, health and strength come in all sizes. **\*\*Be flexible, go with the flow. \*\*Trust your ability to make choices for better health. \*\*Make lifestyle changes gradually, one step at a time, small changes you can live with. \*\*Take what works for you, leave the rest. \*\*Nurture yourself and experience enhanced self-esteem. \*\*Wear clothes you like that fit comfortably and look good now. \*\*Live in tune with your body. \*\*Use positive language: think of joy, self-discovery, respect, appreciation, healing, adventure, freedom, fun, celebration. \*\*Focus on the big picture of health and well-being.**

*"I Can if I Choose"*

***Choose healthy living for the 21st Century!***





*Next Host Week December 20 - December 27*

~~~~~

## *Advent Greetings to All!*



### *What a Great Party!*

Holy Shepherd hosted the IHN of Greater Denver Annual Christmas Party Sunday, December 6 and in spite of a very snowy and very cold day, the party was a success. The families and children were all presented with Christmas gifts to take home for their Christmas celebration and a gift from Santa for each child. IHN staff and churches from all over the Denver metro area, east, north, south and west, participated by wrapping gifts, bringing food, and planning games for the children. Each year IHN invites all families who have been assisted with shelter during the year.

So many thank-yous are expressed to all the caring members from our congregation who gave of their time to wrap gifts, help set up the fellowship hall and supplied food for the party. In spite of the extreme cold outside, their love and fellowship provided warmth for these families and made the party a big success. Our Fellowship Hall was a big hit as the staff appreciated the wonderful space. Our gratitude, also, to the many helping hands who also assisted in cleaning up and putting the hall in order for Sunday morning.

### *Can You Give One Loving Gift of Time for Christmas?*

Our next rotation falls during Christmas Week and we are so pleased that many have signed up to help. As always, we need cooks, overnight hosts, set-up and move out helpers

***One of our greatest needs is for volunteers to be Evening Hosts.*** This is a wonderful opportunity to meet the guests, visit with them and truly does not require any "special" skills. We like to have 2 people for about 2 hours and you are welcome to come earlier and have dinner. There are no set duties. We have board games and puzzles available, we have a rocking chair if you want to rock a baby, you may be able to help some of the children with their homework or you may decide on a simple craft project. It is entirely up to the hosts and just visiting is just fine also!

In the past we have had families, teenagers with an adult, and couples, two women, whatever combination works. As reported last month, we have a new ***Evening Host Coordinator, Gaylene Szaltzer*** and this will be her first rotation in that role. We hope you will consider signing up as an evening host sometime during the week between Sunday, December 20 and Saturday, December 26. We are sure that once you come you will want to do it again. Remember, it is only 2- to 2-1/2 hours four times a year. Our thanks in advance.

### *One More Thank You!*

One more thank you. We appreciate the luggage that we have received and know it will be helpful for our guests. Below is the rotation schedule for 2010.



March 7 - March 14, 2010

June 6- June 13, 2010

September 12 - September 19, 2010

November 28, 2010 - December 5, 2010

### *Christmas Blessing to All*

### *The Team!*

- Primary Coordinator – Cheryl Holz
- Set-Up & Move Out Coordinators – Jeff & Pat Braden
- Food & Dinner Coordinators – Joan Young, Pat Mohrbacher
- Evening Host Coordinator – Gaylene Szaltzer
- Overnight & Van Driver Coordinators – Jim & Paul Freeman
- Supply & Laundry Coordinators – Marcy Lloyd, Gloria Lloyd



- **Equal Exchange Coffee Sale Dates** – Sunday, December 20  
**Equal Exchange Products** make wonderful Christmas and hostess gifts. They also provide a great way to support the projects of your Mission Committee.

- **Christmas Season – The time to remember those who are struggling during this blessed season:**

**Mitten/Hat Tree** - December 19-20  
**SHARE with Jeffco Action** - December 19-20



• **It was a bitterly cold night** and the streets around 23rd and Lawrence were full of the homeless (mostly men) waiting in line to perhaps “win” a chance, via lottery, to sleep in a warm area at one of the nearby shelters. The Denver Rescue Mission’s cafeteria dining room was completely filled. Most men wore their coats/jackets and still kept their hats pulled down over their ears.

While they ate, the line of men still outside in the cold waited for someone to exit the building after eating. As one came out, another was allowed to enter and head downstairs to the warm cafeteria. Once in the dining room, most of the diners were in no hurry to leave the warmth of the area, so they lingered.

As I examined the food in the serving area, it appeared rather meager. Who can plan for an unknown a number of guests?

Carrying two large pans of chicken & broccoli alfredo, I made my way to the kitchen door. What a welcome! A gift from heaven sent by Jenny of the famous Jenny’s Diner of Holy Shepherd. In the wink of an eye, the head cook opened the pans, eyed the delicious contents and smiled broadly, his way of acknowledging that “the Lord does provide”.

In no time, Jenny’s great generosity was being shared by those hungry men.

*Thank you Jenny.*



## Attendance, November 2009



| <u>Day/Date</u> | <u>5:30pm</u> | <u>8:00am</u>                 | <u>10:45am</u> | <u>Total</u>     |
|-----------------|---------------|-------------------------------|----------------|------------------|
| 11-1-09         | 35            | 156                           | 137            | 328              |
| 11-8-09         | 63            | 135                           | 144            | 342              |
| 11-15-09        | 65            | 76                            | 80             | 211 (heavy snow) |
| 11-22-09        | 58            | 141                           | 100            | 299              |
| 11-26-09        |               | Thanksgiving Eve 7:00pm - 176 |                |                  |
| 11-29-09        | 51            | 108                           | 149            | 308              |

## Financial Report, November 2009

|                      | <u>November 2009</u>           | <u>Year-to-Date</u> | <u>Monthly Budget</u> |
|----------------------|--------------------------------|---------------------|-----------------------|
| General Fund Giving  | \$44902                        | \$469484            | \$44310               |
| Expenses             | <u>44710</u>                   | <u>473214</u>       | 44310                 |
| Net Income (Loss)    | \$ 192                         | \$(3730)            |                       |
| Building Fund Giving | \$7794                         | \$107753            |                       |
|                      | Minimum monthly payment-\$8727 |                     |                       |



# THANK-YOU

**Dear Members of Holy Shepherd,** As we reflect on the past year, my family and I cannot begin to express our gratitude to you for the generous support you continue to provide to us as I journey through seminary towards ordained ministry in the ELCA. I'm having a blast to say the least and it is fun and enlightening to me personally.

My home life is an unbelievable jumble of schedules. Through all this my children and wife still love me, including the dog who, when I tire, is right there to comfort me and give me the same blank looks everyone else does when I read him some Greek. The cat I think actually understands Greek, but only when I'm up really late at night.

Financially it is challenging but through grants, student loans and your continued support we are making it through. Your prayers and support are a constant source of strength and encouragement on this journey.

I cannot thank you enough for all that you have done for me. Holy Shepherd will always be my church home and I thank God each day for every one of you.

**God's Blessings to you all, Kris Trahnstrom & Family**

**Holy Shepherd Family, Thank you** for your concerns, prayers, cards, phone calls, flowers and food during and after my recent surgery and also during Roger's long illness and death.

A special thanks to Pastors Michael and Rick, Parish Nurse Barb Suder, the Prayer Chain, the Prayer Shawl Ministry, Barb Newman and Mary Biefel.

**Blessings and a Merry Christmas to all, La Varr von Holdt**

**Dear Holy Shepherd Family – Thank you** for your prayers during those dark days of John's recent illness. Also for the prayer shawl which brought comfort and strength to our family and John. We marvel at your strong and many activities at Holy Shepherd.

**God Bless You All, John & Lorraine Thompson**

**Thank you, you know who you are,** for bringing the Christmas spirit to lighten the load (with a few props) - Hershey bars, marshmallows, graham crackers - s'mores - and a caring heart! We love you.

**Thanks to all who prayed for my grandson, Aaron,** when he had the high fever. He is doing well now.

**Agnes Omholt**

**Thank you Holy Shepherd family** for the cards and expressions of comfort and sympathy following the death of our grandson. We feel very fortunate to be a part of such a caring community as Holy Shepherd.

**Evelyn & Milo Boschee**

Thrivent - We want to thank the following members of Holy Shepherd who volunteer as Thrivent financial congregational coordinators – **Shirley Bradsby, Dorothy Davis, and Richard Buehe** – for their work with the *Care in Congregations* program. There are changes being implemented in the way Thrivent relates to the congregation, continuing development of *Thrivent Choice*, launching in the spring of 2010 – both creating a new role for Thrivent financial congregational coordinators, details forthcoming, early 2010.

## ORDER YOUR POINSETTIA TO BEAUTIFY OUR CHURCH AT CHRISTMAS



Poinsettias

Fill out the form below and attach check made payable to Holy Shepherd Lutheran Church. **Do not place your order in the offering plate.** A table will be set up between services on **December 20th** in the Fellowship Hall, or you may leave your order at the church office. **DEADLINE IS DECEMBER 21st.** The plants will be placed on the altar Christmas Eve and can be picked up after the 11:00 pm service on Christmas Eve. **Price is \$10.00.** If you have any questions, call **Shirley Matson**

NAME \_\_\_\_\_ PHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_

Please circle one: In **Memory of** or In **Honor of** \_\_\_\_\_



# WISH LIST

Following is the Holy Shepherd Wish List, December 2009 Update. If you are interested in providing a special, tax deductible, gift to Holy Shepherd, items listed here have been identified by council as being above-and-beyond any budgeted items for 2009.

- 1) Power Point Projector Cart (with side shelves for laptop)  
Cost Estimate: \$200-250.
- 2) Manually Retractable Mounted Projection Screens for Fellowship Hall and Multi Purpose Room  
Cost Estimate: \$600-\$700 each
- 3) Two wireless handheld mics  
Cost Estimate: \$500 each  
(See Diane Klinkerfues or Karen Novess for specifications)
- 4) Three wireless mics, "over the ear" style  
Cost Estimate *for all three mics*: \$3,000  
(See Diane Klinkerfues or Karen Novess for specifications)
- 5) 15-passenger van for a variety of church functions  
Cost Estimate: \$15,000 to \$20,000
- 6) Women's bathroom remodel in the church (the west bathroom)  
Cost Estimate: \$10,000
- 7) Admin Building, full service on the boiler system  
Cost Estimate: \$1,500
- 8) New windows for the Admin Building (an energy saving investment)  
Cost Estimate: \$8,000.
- 9) New Blinds for Admin Building Windows  
Cost Estimate: \$2,500
- 10) New receptionist desk for Admin Building  
Cost Estimate: \$600
- 11) One staff replacement computer  
Cost Estimate: \$800-\$1000

**THANK YOU** to a very generous supporter for a designated gift in 2009 from the Wish List. That gift enabled us to begin the bathroom remodels in the Admin Building! The women's restroom is completed, and plans are being made for the men's restroom.

LIST AVAILABLE IN THE  
OFFICE - NOT AVAILABLE  
ON-LINE FOR SECURITY  
REASONS



BIRTHDAYS  
*January 2010!*



**Church & Staff phone & extension numbers,  
email addresses**



Office Phone (303) 233-2740  
Fax (303) 274-6725  
email: [office@holyshepherd.com](mailto:office@holyshepherd.com)  
website: [www.holyshepherd.com](http://www.holyshepherd.com)

- Pastor Rick Thompson ..... ext. 107  
[pastorrick@holyshepherd.com](mailto:pastorrick@holyshepherd.com)
- Pastor Michael TeKrony ..... ext. 109  
[mtekrony@holyshepherd.com](mailto:mtekrony@holyshepherd.com)
- Karen Novess, Ministry Partner ..... ext. 101  
[knovess@holyshepherd.com](mailto:knovess@holyshepherd.com)
- Barb Suder, Parish Nurse ..... ext. 103  
[barb.suder@holyshepherd.com](mailto:barb.suder@holyshepherd.com)
- Barbara Newman, Office Manager ..... ext. 102  
[barb@holyshepherd.com](mailto:barb@holyshepherd.com)
- Mary Biefel, Secretary ..... ext. 108  
[mbiefel@holyshepherd.com](mailto:mbiefel@holyshepherd.com)
- Dana Anderson, Organist
- Dave Gleason, Director, Chancel & Bell Choirs  
[glea7149@hotmail.com](mailto:glea7149@hotmail.com)
- Carol Dolan, Director, Prime Time Choir
- Joy Folkvord, Director, Kids of the Kingdom and  
Kids for Christ Choirs
- Diane Klinkerfues, Director, Praise Team
- Fellowship Hall/Kitchen..... ext. 201
- Basement/Kitchen..... ext. 202
- Nursery..... ext. 203

**Holy Communion**



Saturday 5:30pm Traditional Service  
Sunday 8:00am Traditional Service  
& 10:45 am Contemporary Service



**The Prayer Chain**

is here to support you in prayer.  
Please phone or email your prayer  
requests to:  
Dorothy Haldeman @ 303-233-  
1238; or

Harriet Truman, @ 303-237-2309 or @  
[ahtruman@mailstation.com](mailto:ahtruman@mailstation.com)

**NEWSLETTER DEADLINES ~~**

**Submission of Articles and Calendar Items**  
Monthly, Second Wednesday  
January 13, 2010



**Mailing Dates**  
Monthly, Third Wednesday



January 20, 2010

## *Looking for a Challenge for 2010?*

*Cristo Rey Lutheran Church*, our sister parish in West Denver, is in need of volunteer tutors for their SuperKids After School program, which meets on Tuesdays, Wednesdays, and Thursdays, re-convening January 19.

High school students and retirees become highly prized tutor-mentors to these children. Spanish language skills are not necessary – just the patience and willingness to help an elementary-aged child improve their reading skills.

The tutoring begins each day at 4PM and runs until 5:30PM. You only need to commit to one day a week, and currently the biggest needs occur on Wednesdays and Thursdays. If interested, call or email Jeanine Bang, [ninabang@gmail.com](mailto:ninabang@gmail.com), 303-522-4336.

## **FIRE HAZARD! SAFETY ISSUE!**

### *You Are Responsible!*

Recently discovered - a coffee pot left turned on and all residual coffee dried and burned in the pot. And this has occurred at other times in the past. THIS IS A FIRE HAZARD, no joking matter. You Are Responsible.

If you, or your committee/group/family, have an event or meeting at Holy Shepherd, You Are Responsible at that time for all building security, including FIRE SAFETY.

This means that if YOU turn the coffee pot ON, YOU are responsible for turning the coffee pot OFF. There is no magic to it, no one to come in and take care of it later for you. You Are Responsible.

Kitchen and building use are privileges based on responsible care being taken by those of us using the facility – including cleanup following your event. At the same time that the coffee pot was allowed to boil dry, many coffee cups were left to dry, unrinsed, so the cups were stained and dried with crusty coffee inside. So this cleanup was left for someone else to deal with, and it was more time consuming and messy than it ever should have been. You Are Responsible.

Let's all work together to keep our beautiful church safe and clean and available for all to enjoy.

**2009 Amendments to the  
Model Constitution for Congregations**

as approved by the Eleventh Churchwide Assembly  
August 17-23, 2009

Additions are underlined. Deletions are ~~struck-through~~.

*To amend \*C15.02. because a member cannot be compelled to appear:*

- \*C15.02. The process for discipline of a member of the congregation shall be governed as prescribed by the chapter on discipline in the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. If discipline against a member proceeds beyond counseling and admonition by the pastor, charges against the accused member(s) that are specific and in writing shall be prepared by member(s) of the congregation who shall sign the charges as the accuser(s). The written charges shall be filed with the pastor, who shall advise the Congregation Council of the need to issue a written citation to the accused and the accusers that specifies the time and place of the hearing before the Congregation Council. The written charges shall accompany the written citation to the accused. ~~A member charged with the offense shall appear before the Congregation Council after having received a written citation at least ten days prior to the meeting.~~ The written citation that specifies the time and place of the hearing before the Congregation Council and requests the presence of a member charged with the offense shall be sent at least ten days prior to the meeting. If the member charged with the offense fails to appear at the scheduled hearing, the Congregation Council may proceed with the hearing and may pass judgment in the member's absence.

*To add the following to provide an interdependent process for the establishment of additional sites for worship:*

- \*C6.07. If this congregation considers developing an additional site to be used regularly for worship, it shall confer with the bishop of the synod in which it is territorially located and the appropriate program unit of the churchwide organization before any steps are taken leading to such action.

*To amend the following to provide for the termination of a call when a parish arrangement terminates:*

- \*C9.05. a. The call of a congregation, when accepted by a pastor, shall constitute a continuing mutual relationship and commitment, which, except in the case of the death of the pastor, shall be terminated only following consultation with the synodical bishop and for the following reasons: . . .
- 6) the dissolution of the congregation or the termination of a parish arrangement; or  
*[with the rest unchanged]*

*To add \*C20.04. to make explicit what happens to a call when a parish dissolves:*

- \*C20.04. Whenever a parish arrangement is terminated, the call of any rostered person serving that parish is terminated. Should any congregation that formerly was part of the parish arrangement desire to issue a new call to that rostered person, it may do so in accordance with the call process of this church.

*To amend and add the following to make the process for establishment of additional sites for worship parallel to the process for relocation:*

*To amend:*

- \*C6.06. If this congregation considers relocation, it shall confer with the bishop of the synod in which it is territorially located and the appropriate program unit of the churchwide organization before any steps are taken leading to such action. The approval of the Synod Council shall be received before any such action is effected.

At the Congregation Annual Meeting held January 15, 2009, the Constitution Changes -- which included amendments to the constitution, amendments to the bylaws and changes to the continuing resolutions were approved.

At the January 2010 Congregation Annual Meeting, the following amendments to the constitution that were approved by the congregation January 2009 will need to be ratified without change by a two-thirds majority vote of those present and voting.

1. C10.06 All actions approved by the congregation shall be by majority vote of those voting members present and voting, except as otherwise provided in this constitution or by state law. (Underlined portion added to comply with Model Constitution for Congregations.)
2. C11.02. The congregation shall elect its officers and they shall be the officers of the congregation. The officers ~~shall be elected and~~ shall serve for two years or until their successors are elected. Their terms shall begin at the close of the annual meeting at which they are elected. (Redundant phrase.)
3. C12.01. The voting membership of the Congregation Council shall consist of the officers of the congregation, the treasurer, and not more than eighteen (18) members of the congregation. Any voting member of the congregation may be elected, subject only to the limitation on the length of continuous service permitted in that office. A member's place on the Congregation Council shall be declared vacant if the member a) ceases to be a voting member of this congregation or b) is absent from four successive regular meetings of the Congregation Council without cause. (Treasurer has voice and vote on Congregation Council.)
4. C12.02. The members of the Congregation Council except the pastor(s) and treasurer, shall be elected ~~by written ballot~~ to serve for two years or until their successors are elected. Such members shall be eligible to serve no more than two full terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected. (Add treasurer is appointed by Congregation Council, not elected by the congregation.) (Eliminate election by mandatory written ballot.)
5. C13.01. The officers of this congregation, the treasurer, the Board of Finance chairperson, and the senior pastor shall constitute the Executive Committee. They shall meet at the call of the President or Senior Pastor to discuss and recommend actions for full council approval. (Additions to Executive Committee.)
6. C13.03. Duties of the Audit Committee changed to Continuing Resolution C13.03.A09. Duties and Responsibilities of the Audit Committee. OVER

7. **C13.06. Members of the Congregation Council shall be elected to serve on a specific congregation board as follows: Board of Finance, Board of Mission, etc.. (This was changed from having to serve as chairperson of the board.)**
  
8. **C13.06. Duties and Responsibilities of various boards moved from constitution to Continuing Resolutions C13.06.A-K09. (Easier to update or change without a congregation meeting.)**

*Holy Shepherd Lutheran Church  
920 Kipling  
Lakewood CO 80215*

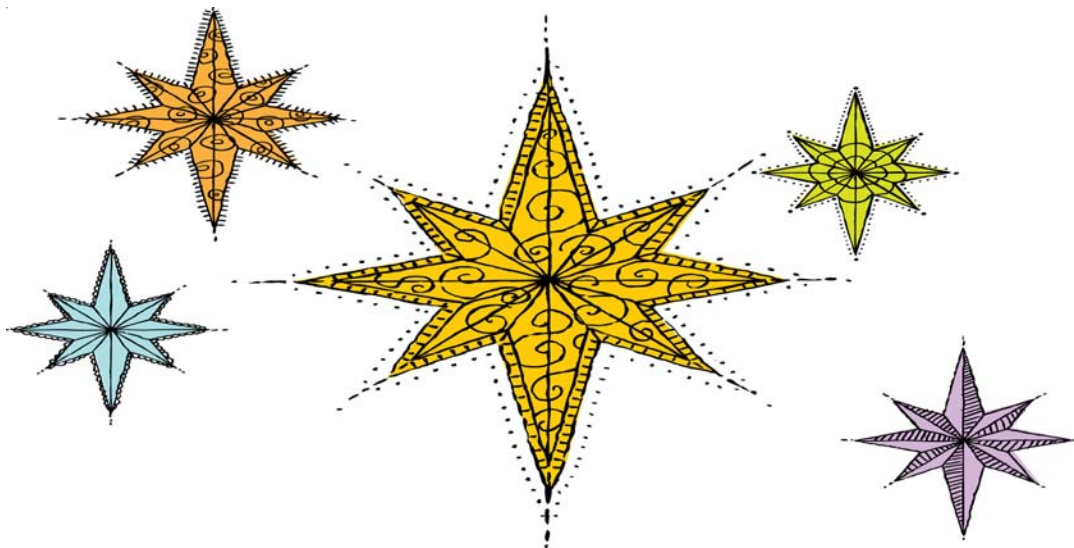
**CHANGE SERVICE REQUESTED**

*Time Value -- Mailed December 16, 2009*

---

Non-Profit Org.  
U.S. Postage  
PAID  
Golden, CO  
Permit No. 807

---



**We Wish You a Blessed Christmas!**

**from the Staff of Holy Shepherd**